

**HELIO ENERGY
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No. 08/2026/TB/HIO

Hanoi, March 16, 2026

CHANGE IN NUMBER OF SHARES WITH VOTING RIGHTS

**To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange.**

- Name of organization: Helio Energy Joint Stock Company;
- Stock code: HIO;
- Address: 5th Floor, No. 201 Truong Chinh Street, Phuong Liet Ward, Hanoi, Vietnam;
- Tel: 0243 226 3333; Fax:
- E-mail: info@helioenergy.vn;
- Website: https:// helioenergy.vn.

| No. | Contents | Before change | Change | After change | Reason for change |
|-----|-------------------------------------|-----------------|-----------------|-----------------|--------------------------------------|
| 1 | Charter capital (VND) | 210,000,000,000 | 210,000,000,000 | 420,000,000,000 | Public offering of additional shares |
| 2 | Total number of shares | 21,000,000 | 21,000,000 | 42,000,000 | Public offering of additional shares |
| 3 | Number of treasury shares | 0 | 0 | 0 | - |
| 4 | Number of shares with voting rights | 21,000,000 | 21,000,000 | 42,000,000 | Public offering of additional shares |
| 5 | Others (if any) | 0 | 0 | 0 | - |

Attached documents:

- The report no. 01/2026/BC-HIO dated March 11, 2026 of Helio Energy Joint Stock Company regarding the report on results of the public offering of shares.

ORGANIZATION REPRESENTATIVE

Person authorized to disclose information



PHÓ TỔNG GIÁM ĐỐC
Bùi Tuấn Dương

No. 01/2026/BC-HIO

Hanoi, March 11, 2026

REPORT

Result of the public offering of shares

(Pursuant to the Certificate of registration for public offering of shares No.557/GCN-UBCK issued by the Chairman of the State Securities Commission on December 30, 2025)

To: The State Securities Commission

I. INTRODUCTION OF THE ISSUER

1. Name of the issuer: Helio Energy Joint Stock Company.
2. Abbreviated name: HELIO ENERGY.,JSC.
3. Head office address: 5th Floor, No.201 Truong Chinh Street, Phuong Liet Ward, Hanoi, Vietnam.
4. Telephone: 0243 226 3333 Fax: Website: <https://helioenergy.vn>.
5. Charter capital: VND 210,000,000,000 *(By words: Two hundred and ten billion Vietnamese dong)*.
6. Stock code: HIO.
7. Bank for opening payment account: Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – So Giao dich 1 Branch. Account number: 1207285264.
8. Business Registration Certificate No. 0109204756 issued by the Business Registration Office – Hanoi Authority for Planning and Investment, first registered on June 2nd, 2020, registered for the 8th change on July 26th, 2025.

Main Business line: Electricity production - Business code: 3511.

Main products/services: Electricity production.

9. Establishment and Operation License: None

II. OFFERING PLAN

1. Name of share: Share of Helio Energy Joint Stock Company.
2. Type of share: Common shares.
3. Number of offering shares: 21,000,000 shares, of which:
 - Number of shares offered by the Issuer: 21,000,000 shares;
 - Number of shares offered by the shareholders/ owners/ members: 0 share.
4. Offering price: VND 10,000/share.
5. Total offering amount: VND 210,000,000,000, of which:
 - The offering amount for the Issuer: VND 210,000,000,000;
 - The offering amount for the shareholders/ owners/ members: VND 0.



6. Offering method: Via the exercise of subscription rights for existing shareholders.
7. Subscription and payment period
 - For existing shareholders via the exercise of subscription rights: From February 04, 2026, to March 02, 2026
 - For investors purchasing re-distributed shares: from March 09, 2026 to March 11, 2026.
8. Offering closing date (Payment completion date): March 10, 2026.
9. Expected share transfer date: Expected in Quarter II/2026.

III. RESULT OF THE SHARE OFFERING

| Investor category | Offering price (VND/share) | Offered shares | Subscribed shares | Number of distributed shares | Number of registered investors | Number of distributed investors | Number of unallocated investors | Number of shares remaining | Distribution ratio (%) |
|--|----------------------------|-------------------|-------------------|------------------------------|--------------------------------|---------------------------------|---------------------------------|----------------------------|------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8=6-7 | 9=3-5 | 10 |
| 1. Public offering of shares | 10,000 | 21,000,000 | 16,039,615 | 16,039,615 | 10 | 10 | 0 | 4,960,385 | 76.38% |
| 2. Handling of unallocated shares (*) | 10,000 | 4,960,385 | 4,960,385 | 4,960,385 | 3 | 3 | 0 | 0 | 23.62% |
| Total | | 21,000,000 | 21,000,000 | 21,000,000 | 13 | 13 | 0 | 0 | 100% |
| 1. Domestic investors | 10,000 | 20,998,900 | 20,999,900 | 20,999,900 | 12 | 12 | 0 | -1,000 | 99.9995% |
| 2. Foreign investors and economic organizations with foreign investors holding over 50% of the charter capital | 10,000 | 1,100 | 100 | 100 | 1 | 1 | 0 | 1,000 | 0.0005% |
| Total | | 21,000,000 | 21,000,000 | 21,000,000 | 13 | 13 | 0 | 0 | 100% |

(*): Undistributed shares from the rights offering to existing shareholders shall be distributed pursuant to Board Resolution No. 03/2026/HIO/NQ-HĐQT dated March 09, 2026.

- In case of underwriting: None.
- In case of re-distributing remaining shares to specific investors: The number of shares, the offering ratio for each investor and their related persons relative to the charter capital in this offering and in offerings/issuances within the last 12 months, and the ownership ratio of each investor and their related persons after the offering: Details are provided in the attached Appendix.

IV. SUMMARY OF SHARE OFFERING RESULTS

1. Total number of shares distributed: 21,000,000 shares, representing 100% of the total number of shares offered, of which:
 - Number of shares offered by the issuer: 21,000,000 shares.
 - Number of shares offered by shareholders/owners/members: 0 shares.
2. Total proceeds from the offering: VND 210,000,000,000, of which:
 - Total proceeds of the Issuer: VND 210,000,000,000.
 - Total proceeds of selling shareholders/owners/members: VND 0.
3. Total expenses: VND 453,500,000.
 - Fee for finalizing the list of shareholders for the rights offering: VND 3,500,000.
 - Offering consultancy fee: VND 450,000,000.
4. Total net proceeds from the offering: VND 209,546,500,000.

V. CAPITAL STRUCTURE OF THE ISSUER AFTER THE OFFERING

1. Capital structure on March 10, 2026

| No. | Category | Number of shareholders | Number of shares owned | Value of shares owned at par value (VND) | Ownership ratio (%) |
|----------|---|------------------------|------------------------|--|---------------------|
| I | Domestic and foreign shareholders | | | | |
| 1 | Domestic | 408 | 41,998,800 | 419,988,000,000 | 99.997% |
| 1.1 | State | 0 | 0 | 0 | 0% |
| 1.2 | Organizations | 3 | 31,612,000 | 316,120,000,000 | 75.267% |
| 1.3 | Individuals | 405 | 10,386,800 | 103,868,000,000 | 24.730% |
| 2 | Foreign | 2 | 1,200 | 12,000,000 | 0.003% |
| 2.1 | Foreign organizations, economic organizations with foreign investors held over 50% of the charter capital | 0 | 0 | 0 | 0% |
| 2.2 | Individuals | 2 | 1,200 | 12,000,000 | 0.003% |
| | Total (1 + 2) | 410 | 42,000,000 | 420,000,000,000 | 100% |

| No. | Category | Number of shareholders | Number of shares owned | Value of shares owned at par value (VND) | Ownership ratio (%) |
|---|---|------------------------|------------------------|--|---------------------|
| II Founding shareholders, major shareholders, and other shareholders | | | | | |
| 1 | Founding shareholders | 0 | 0 | 0 | 0% |
| 2 | Major shareholders | 1 | 29,112,000 | 291,120,000,000 | 69.31% |
| 3 | Shareholder holding less than 5% of voting shares | 409 | 12,888,000 | 128,880,000,000 | 30.69% |
| Total (2 + 3) | | 410 | 42,000,000 | 420,000,000,000 | 100% |

2. List and ownership ratio of major shareholders on March 10, 2026.

| No. | Name of shareholder | Business Registration Certificate number/Citizen Identification Card/Passport | Number of shares owned | Ownership ratio |
|-----|---------------------------------|---|------------------------|-----------------|
| 1 | Helio Power Joint Stock Company | 0107581205 | 29.112.000 | 69,31% |

VI. ATTACHED DOCUMENTS

1. Bank confirmation of the account balance issued by the bank where the escrow account is opened.
2. Board Resolution No. 03/2026/NQ-HĐQT-HIO dated March 09, 2026 regarding approving the results of the exercise of subscription rights and the distribution of remaining shares arising from existing shareholders' non-exercise or partial exercise of their rights.
3. Board Resolution No. 04/2026/NQ-HĐQT-HIO dated March 11, 2026 regarding approving the results of the additional public offering of Helio Energy Joint Stock Company. *aw*

HELIO ENERGY JOINT STOCK COMPANY
THE LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS


Phan Thanh Dat

APPENDIX

(Attached to the Report on the result of the public offering of shares No. 01/2026/BC-HIO dated March 11, 2026, of Helio Energy Joint Stock Company)

| No. | Investors' name and related persons | In this offering | | | | Offerings and issuances within the last 12 months | | After the offering (dated March 10, 2026) | |
|----------|---|--|---------------------------------|---------------------------------|---|---|---|---|---|
| | | Number of shares from exercised rights | Unsubscribed shares distributed | Total shares distributed(3=1+2) | Offering ratio to current charter capital (representing 21,000,000 shares) | Number of distributed shares | Offering ratio to current charter capital (representing 21,000,000 shares) | Number of shares owned | Ownership percentage based on post-offering charter capital (representing 42,000,000 shares) |
| | | (1) | (2) | | | | | | |
| 1 | Mr. Ho Nam Phong | 0 | 1,700,000 | 1,700,000 | 8.10% | 1,700,000 | 8.1% | 1,700,000 | 4.05% |
| 1.1 | <i>Related persons of Mr. Ho Nam Phong</i> | 0 | 0 | 0 | 0% | 0 | 0% | 0 | 0% |
| | Total (1) | 0 | 1,700,000 | 1,700,000 | 8.10% | 1,700,000 | 8.1% | 1,700,000 | 4.05% |
| 2 | Mr. Do Tuan Dung | 0 | 1,960,385 | 1,960,385 | 9.34% | 1,960,385 | 9.34% | 1,960,385 | 4.67% |
| 2.1 | <i>Related persons of Mr. Do Tuan Dung</i> | 0 | 0 | 0 | 0,00% | 0 | 0,00% | 0 | 0% |
| | Total (2) | 0 | 1,960,385 | 1,960,385 | 9.34% | 1,960,385 | 9.34% | 1,960,385 | 4.67% |
| 3 | Mr. Nguyen Le Nam Hai | 0 | 1,300,000 | 1,300,000 | 6.19% | 1,300,000 | 6.19% | 1,304,100 | 3.11% |
| 3.1 | <i>Related persons of Mr. Nguyen Le Nam Hai</i> | 0 | 0 | 0 | 0,00% | 0 | 0,00% | 0 | 0% |
| | Total (3) | 0 | 1,300,000 | 1,300,000 | 6.19% | 1,300,000 | 6.19% | 1,304,100 | 3.11% |
| | TOTAL (1+2+3) | 0 | 4,960,385 | 4,960,385 | - | 4,960,385 | - | 4,964,485 | - |



XÁC NHẬN SỐ DƯ TÀI KHOẢN
CONFIRMATION OF ACCOUNT BALANCE

Ngày xác nhận/ *Confirming date:* 11/03/2026

Ngân hàng TMCP Ngoại thương Việt Nam/ *Joint Stock Commercial Bank for Foreign Trade of Vietnam*

Chi nhánh/ *Branch:* VCB HOAN KIEM-TRU SO CN

Phòng giao dịch/ *Operation Dept:* DỊCH VỤ KHÁCH HÀNG TO CHỨC

Chúng tôi xác nhận các thông tin dưới đây tính đến thời điểm 23:59 ngày 10/03/2026

We hereby confirm the following information until 23:59 on 10/03/2026

Tên Khách hàng/ *Customer's name:* CÔNG TY CỔ PHẦN HELIO ENERGY

Địa chỉ/ *Customer's Address:* TANG 5, SO 201 DUONG TRUONG CHINH, PHUONG PHUONG LIET, THANH PHO HA NOI, VIET NAM

CMND/CCCD/Hộ chiếu số/ *ID/Citizen ID/PP No:* 0109204756

Ngày cấp/ *Issue date:* 21/10/2021

Nơi cấp/ *At:* HA NOI

Đang có tài khoản tiền gửi tại Ngân hàng TMCP Ngoại thương/ *Is maintaining current accounts with us:*

Tên tài khoản/ *Account Name:* CÔNG TY CỔ PHẦN HELIO ENERGY

Số tài khoản/ *Account No:* 1067666888

Loại tài khoản/ *Type of Account:* Tài khoản 1 chủ sở hữu/ *Sole owner account*

Số lượng đồng chủ sở hữu tài khoản/
Number of Joint account holder (nếu có):

Loại tiền/ *Currency:* VND

Số dư/ *Balance:* 210.007.862.880

Bằng chữ/ *In word:* Hai trăm mười tỷ không trăm bảy triệu tám trăm sáu mươi hai ngàn tám trăm tám mươi

Two hundred ten billion seven million eight hundred sixty two thousand eight hundred eighty



[Handwritten signature]

Tổng số dư/ *Total Balance*: 210.007.862.880

Bằng chữ/ *In words*: Hai trăm mười tỷ không trăm bảy triệu tám trăm sáu mươi hai ngàn tám trăm tám mươi

Two hundred ten billion seven million eight hundred sixty two thousand eight hundred eighty

Loại tiền/ *Currency*: VND

Xác nhận của ngân hàng/
Bank's confirmation



TRƯỞNG PHÒNG

Trân trọng cảm ơn quý khách đã sử dụng dịch vụ Vietcombank
Thank you for using Vietcombank's services!

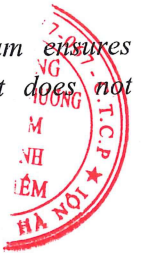
Phạm Chu Phương

VIETCOMBANK - Chung niềm tin vững tương lai

VIETCOMBANK - Together for the future

Ghi chú: Giấy Xác nhận này của Ngân hàng TMCP Ngoại thương Việt Nam đảm bảo thông tin chính xác tại thời điểm xác nhận theo nội dung yêu cầu của Khách hàng. Văn bản Xác nhận này không cấu thành bất kỳ cam đoan hay bảo đảm nào của Ngân hàng TMCP Ngoại thương Việt Nam tại thời điểm hiện tại hay tương lai đối với các nghĩa vụ của Khách hàng xác lập với bên thứ ba./.

Note: *This letter of confirmation of the Joint Stock Commercial Bank for Foreign Trade of Vietnam ensures accurate information at the time of confirmation as requested by the customer. This acknowledgment does not constitute any current or future guarantees of the customer's obligations confirmed to third parties./.*



RESOLUTION

Re: Approving the results of the exercise of subscription rights and the plan to distribute unsubscribed shares arising from existing shareholders' non-exercise or incomplete exercise of their rights

**THE BOARD OF DIRECTORS
HELIO ENERGY JOINT STOCK COMPANY**

- Pursuant to the Charter of Helio Energy Joint Stock Company (the “Company”);
- Pursuant to the Resolution of the Annual General Meeting of Shareholders No. 01/2024/HIO/NQ-ĐHĐCĐ dated April 15, 2024, together with Proposal No. 09/2024/HIO/TTr-HĐQT regarding the plan for additional public offering of shares;;
- Pursuant to the Resolution of the Annual General Meeting of Shareholders No. 01/2025/HIO/NQ-ĐHĐCĐ dated April 19, 2025, together with Proposal No. 06/2025/HIO/TTr-HĐQT on the continuation of the implementation of the plan for additional public offering of shares;
- Pursuant to the Resolution of the Board of Directors No. 12.1/2025/HIO/NQ-HĐQT dated October 24, 2025 approving the implementation of the plan for additional public offering of shares;
- Pursuant to the Resolution of the Board of Directors No. 01/2026/HIO/NQ-HĐQT dated January 09, 2026 approving of the implementation of the distribution of shares to existing shareholders;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 03/2026/HIO/BBH-HĐQT dated March 09, 2026.

RESOLVES:

Article 1. Approving the results of the exercise of subscription rights in the public offering of shares as follows:

- Stock name: Helio Energy Joint Stock Company;
- Type of share: common share;
- Par value: VND 10,000 (Ten thousand Vietnamese dong)/share;
- Offering price: VND 10,000/share;
- Total number of shares offered to existing shareholders: 21,000,000 shares (Twenty-one million shares);
- Subscription and payment period: From February 04, 2026 to March 02, 2026;
- Total number of shares subscribed by shareholders: 16,039,615 shares;
- Total number of unsubscribed shares arising from existing shareholders' non-exercise or incomplete exercise of their rights: 4,960,385 shares.



Article 2. Approving the plan for distributing the unsubscribed shares arising from existing shareholders' non-exercise or incomplete exercise of their rights, as follows:

- Number of unsubscribed shares to be further offered: 4,960,385 shares;
- Offering price: VND 10,000/share;
- List of prospective investors and the proposed number of shares to be allocated as per the attached Appendix.;
- Time of payment for securities: from March 09, 2026 to March 11, 2026;
- Payment Method: Cash deposit or bank transfer into the escrow account for share subscription according to the following details:
 - Account holder name: Helio Energy Joint Stock Company;
 - Account No. 1067666888;
 - Opening Bank: Joint Stock Commercial Bank for Foreign Trade of Vietnam – Hoan Kiem Branch;
 - Content: [Full name of Individual/Organization]_[ID/Passport/Business Registration]_payment for the purchase of_[quantity]_HIO shares.

Example: Nguyen Van A 001088081008 payment for the purchase of 1000000 HIO shares.

- Transfer restriction: The shares offered to the investors in the aforementioned list shall be subject to a one-year transfer restriction from the closing date of the offering;
- In the event that after March 11, 2026, the investors registered to purchase shares mentioned in this Article do not fully subscribe, the Board of Directors shall decide to further offer the undistributed shares to other investors under the offering conditions approved by the General Meeting of Shareholders and in accordance with the law, until the end of the prescribed distribution period.

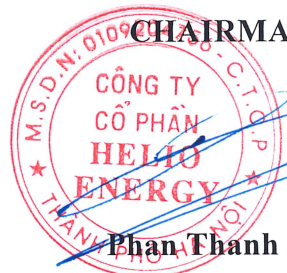
Article 3. The Chairman of the Board of Directors is authorized to decide and sign all documents and procedures required for the implementation of the above matters in accordance with current legal regulations.

Article 4. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Executive Management, and relevant departments and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- Article 4;
- BOS;
- Archived: BOD's Office.

ON BEHALF OF THE BOARD OF DIRECTORS



Phan Thanh Dat



APPENDIX:

LIST OF INVESTORS AND NUMBER OF SHARES DISTRIBUTED

*(Attached to the Board of Directors' Resolution No. 03/2026/HIO/NQ-HDQT
dated March 09, 2026)*

| No. | Investor's name | ID/Passport/Business Registration | Number of shares distributed (shares) |
|--------------|------------------------|--|--|
| 1 | Ho Nam Phong | | 1,700,000 |
| 2 | Do Tuan Dung | | 1,960,385 |
| 3 | Nguyen Le Nam Hai | | 1,300,000 |
| Total | | | 4,960,385 |

RESOLUTION

***Re. Approving the result of the public offering of shares
of Helio Energy Joint Stock Company***

**THE BOARD OF DIRECTORS
HELIO ENERGY JOINT STOCK COMPANY**

- Pursuant to the Charter of Helio Energy Joint Stock Company (the “Company”);
- Pursuant to the Resolution of the Annual General Meeting of Shareholders No. 01/2024/HIO/NQ-ĐHĐCĐ dated April 15, 2024, together with Proposal No. 09/2024/HIO/TTr-HĐQT regarding the plan for additional public offering of shares;
- Pursuant to the Resolution of the Annual General Meeting of Shareholders No. 01/2025/HIO/NQ-ĐHĐCĐ dated April 19, 2025, together with Proposal No. 06/2025/HIO/TTr-HĐQT on the continuation of the implementation of the plan for additional public offering of shares;
- Pursuant to the Resolution of the Board of Directors No. 12.1/2025/HIO/NQ-HĐQT dated October 24, 2025 approving the implementation of the plan for additional public offering of shares;
- Pursuant to the Resolution of the Board of Directors No. 01/2026/HIO/NQ-HĐQT dated January 09, 2026 approving of the implementation of the distribution of shares to existing shareholders;
- Pursuant to the Resolution of the Board of Directors No. 03/2026/NQ-HĐQT-HIO dated March 09, 2026 regarding approving the results of the exercise of subscription rights and the plan to distribute unsubscribed shares arising from existing shareholders’ non-exercise or incomplete exercise of their rights;
- Pursuant to the Minutes of the Board of Directors’ Meeting No. 04/2026/HIO/BBH-HĐQT dated March 11, 2026.

RESOLVES:

Article 1. Approving the results of the public offering of shares of Helio Energy Joint Stock Company, as follows:

- Stock name: Helio Energy Joint Stock Company.
- Type of share: common share.
- Par value: VND 10,000 (Ten thousand Vietnamese dong)/share.
- Offering price: VND 10,000/share.
- Total number of shares offered to existing shareholders: 21,000,000 shares (Twenty-one million shares).



- Offering closing date (*Closing date for share subscription payments*): March 10, 2026.
- Total number of shares offered: 21,000,000 shares, representing 100% of the total number of offering shares.

Of which:

| No. | Investor categories | Distribution period | Number of shareholders/ investors | Number of distributed shares | Percentage of total shares offered | Offering price (VND/share) | Total proceeds (VND) |
|-----|---|-------------------------------|-----------------------------------|------------------------------|------------------------------------|----------------------------|------------------------|
| 1 | Existing shareholders (exercising rights) | 04/02/2026 – 02/03/2026 | 10 | 16,039,615 | 76.38% | 10,000 | 160,396,150,000 |
| 2 | Investors purchasing unsubscribed shares arising from the non-exercise or partial exercise of rights by existing shareholders | 09/03/2026 – 11/03/2026 | 3 | 4,960,385 (*) | 23.62% | 10,000 | 49,603,850,000 |
| | TOTAL | | 13 | 21,000,000 | 100% | - | 210,000,000,000 |

(*) All of these shares shall be subject to a transfer restriction for 01 (one) year from the completion date of the offering.

- Total proceeds from the public offering of additional shares: VND 210,000,000,000;
- Total par value of shares offering: VND 210,000,000,000;
- Charter capital of the Company after the completion of the offering: VND 420,000,000,000.

Article 2. Approving the supplementary securities registration at Viet Nam Securities Depository and Clearing Corporation and the supplementary trading registration on the Stock Exchange for the additionally issued shares, as follows:

- The total number of additionally issued shares to be registered for supplementary securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and for supplementary trading registration on the Stock Exchange: 21,000,000 shares.
- Expected timeline for supplementary securities registration and supplementary trading registration of the shares: in Quarter 2 of 2026.

Article 3. Approving the registration of the charter capital increase and the amendment of the Company's Charter based on the new charter capital following the completion of the public offering, as follows:

- Registered charter capital: VND 210,000,000,000 (*Two hundred ten billion Vietnamese dong*).
- Charter capital after the change: VND 420,000,000,000 (*Four hundred twenty billion Vietnamese dong*).
- Par value: VND 10,000/share.
- Total shares after the change: 42,000,000 shares.
- Method of capital increase: Public offering of additional shares.
- Timing of capital increase: March 10, 2026.
- Amendment of Clause 1, Article 6 of the Company's Charter, as follows:

| Amended Article/Clause | Current content | Amended content |
|------------------------|--|---|
| Clause 1, Article 6 | <p>Charter capital of the Company: VND 210,000,000,000 (<i>Two hundred and ten billion Vietnamese dong</i>).</p> <p>The total charter capital of the Company is divided into 21,000,000 (<i>Twenty-one million</i>) shares at a par value of VND 10,000 (<i>Ten thousand</i>) per share.</p> | <p>The Charter capital of the Company is VND 420,000,000,000 (<i>Four hundred twenty billion Vietnamese dong</i>).</p> <p>The total charter capital of the Company is divided into 42,000,000 (<i>Forty-two million</i>) shares at a par value of VND 10,000 (<i>Ten thousand</i>) per share.</p> |

Article 4. Authorize the Chairman of the Board of Directors to decide on and sign all related documents, and to direct the performance of necessary procedures to implement the aforementioned contents, ensuring compliance with the Company's Charter and applicable laws.

Article 5. This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director, and relevant departments and individuals are responsible for the implementation of this Resolution.

Recipients:

- As Article 5;
- BOS;
- Archived: BOD's Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOD



PHAN THANH DAT