

No.: 09/2026/HIO/TB

Hanoi, March 16, 2026

CHANGE IN RELATED PERSONS OF INSIDERS

To: Hanoi Stock Exchange (“HNX”)

1. Insider:

- Mrs. **Nguyen Thi Ngoc Quynh**.
- Current position: General Director of Helio Energy Joint Stock Company.

2. Related organization

Name of organization: SD Truong Thanh Joint Stock Company

- Head office address: Ku Ke village, Ham Thuan Commune, Lam Dong Province, Vietnam.
- Telephone: 0242.243.4448.
- E-mail: sdtruongthanh@gmail.com.
- Business Registration Number: 0107998006, first registered on September 20, 2020.
- Relationship/Former relationship with insider: Related organization of the insider.
- Reason for relationship: Ms. Nguyen Thi Ngoc Quynh was authorized by Helio Energy Joint Stock Company to manage the capital contribution at SD Truong Thanh Joint Stock Company (“**SD Truong Thanh**”) and was elected as the Chairman of the Board of Directors cum the Director of SD Truong Thanh.
- Number of shares in Helio Energy Joint Stock Company held by SD Truong Thanh Joint Stock Company: 0 shares, representing 0% Helio Energy Joint Stock Company’s Charter Capital.
- Effective date: March 16, 2026.

Organization representative

Person authorized to disclose information



PHÓ TỔNG GIÁM ĐỐC
Bùi Tuấn Dương