

EXTRAORDINARY INFORMATION DISCLOSURE

To: Shareholders of Helio Energy Joint Stock Company

1. Name of organization: Helio Energy Joint Stock Company

- Securities code: HIO.
- Address: 5th Floor, No.201 Truong Chinh Street, Phuong Liet Ward, Hanoi, Vietnam.
- Telephone: (024)3 226 3333.
- E-mail: info@helioenergy.vn

2. Contents of disclosure:

On April 07, 2026, Helio Energy Joint Stock Company received the Nomination Letter for the position of the Board of Directors' members for the term 2026 – 2031 from Helio Power Joint Stock Company (*shareholder*) and Candidates' profiles.

(Details in the attachment).

3. This information was published on the company's website on April 07, 2026, as in the link: <https://helioenergy.vn/documents/cong-bo-thong-tin>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attachment:

- Candidates' profiles attached to shareholder's Nomination letter.

The representative of the Company
Authorized person to disclose information



PHÓ TỔNG GIÁM ĐỐC
Bùi Tuấn Dương

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CANDIDATE PROFILE

1. Full name: **PHAN THANH DAT**.
2. Gender: Male.
3. Date of birth:
4. Place of birth:
5. Nationality: Vietnam.
6. Ethnicity: Kinh.
7. Citizen ID/Passport No: ; issued on:
Place of issue:
8. Permanent address:
9. Current address:
10. Educational and Professional Qualifications: Bachelor of Economics.
11. Telephone:
12. Email:
13. Current position in the Company: Chairman of the Board of Directors – General Director cum Person in Charge of Corporate Governance.
14. Current positions in other enterprises/organizations: None
15. Number of HIO shares held by the candidate on March 23, 2026: 525,000 shares, representing 2.5%⁽¹⁾ of the charter capital, of which:
 - + The HIO shares held as an authorized representative: 0 shares, representing 0% of the charter capital.
 - + The HIO shares directly owned by the candidate: 525,000 shares, representing 2.5% of the charter capital.
16. Professional experience:

No.	Period	Organization	Position
1	October 2005 - October 2009	An Binh Joint Stock Commercial Bank – Hanoi Branch	Officer
2	October 2009 - June 2017	An Binh Joint Stock Commercial Bank – Head Office	Head of Customer Department
3	August 2017 - April 2018	Heli Energy Investment Joint Stock Company	General Director

(1) This ratio is calculated based on the charter capital of VND 210 billion.

No.	Period	Organization	Position
4	September 2018 – January 2023	SD Truong Thanh Joint Stock Company	Member of the Board of Directors - Director
5	September 2021 - April 2022	Two Brothers Energy Company Limited	General Director - Chairman
6		Hoang Phu Energy Company Limited	
7		KCP Energy Company Limited	
8		Le Manh Green Power Company Limited	
9		Mat troi do Viet Company Limited	
10		Nhat Anh Solar Power Company Limited	
11		Nhat My Solar Power Company Limited	
12		Tuan Anh Solar Power Company Limited	
13		Buoc Tien Moi Viet Company Limited	
14		Zon Power Vietnam Company Limited	
15		Dahlia Vietnam Company Limited	
16		New Power Vietnam Company Limited	
17		New Times Energy Limited Company	
18		Orchid Vietnam Company Limited	
19	Sol Power Vietnam Company Limited		
20	Solar Viet Company Limited		
21	New Century Energy Company Limited		
22	November 2021 – March 2022	Carnation Vietnam Company Limited	General Director - Chairman
23		Hoang Gia Phu Single-member limited liability company	
24		Nghiem Brothers Energy Single- member limited liability company	
25		Green Up Power Company Limited	
26	March 2021 – Present	Helio Power Joint Stock Company	Member of the Board of Directors – General Director
27	March 2019 – April 2021	Nhat Viet Securities Joint Stock Company	Member of the Board of Directors
28	April 2021 – March 2023		Independent Member of the Board of Directors

No.	Period	Organization	Position
29	January 2021 – Present	Huong Linh 2 Wind Power Joint Stock Company	Member of the Board of Directors – General Director
30	June 2020 – June 2024	Helio Energy Joint Stock Company	General Director
31	November 2021 – Present		Member of the Board of Directors
32	February 2023 – Present		Person in Charge of Corporate Governance
33	June 2024 – Present		Chairman of the Board of Directors

17. List of the candidate's related persons: Details are provided in the attached Appendix (related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019, and amendments, supplements, implementation guidelines).

18. Shareholding commitments (if any): None.

19. Relevant interests with the Company: Remuneration.

20. Conflicts of interest with the Company: None.

I hereby declare that the information provided above is true and accurate and accept full legal responsibility for the truthfulness thereof.

Hanoi, April 6, 2026

CANDIDATE

(Signature and full name)

Signed

Phan Thanh Dat

APPENDIX: LIST OF THE CANDIDATE'S RELATED PERSONS

No.	Full name of the related person	Relationship with the candidate	Citizen ID/Passport No. (for individuals)/Enterprise Registration Certificate No. (for organizations), date of issue, place of issue	Contact address/ Head office address	Number of the HIO shares held (shares)	Ownership percentage in the Company (%)	Note
1	Nguyen Thi Tram	Mother			0	0	
2	Nguyen Ngoc Khanh	Wife			0	0	
3	Phan Khanh My	Daughter	Minor		0	0	
4	Phan Hai Anh	Daughter	Minor		0	0	
5	Phan Thi Thanh Thuy	Elder sister			0	0	
6	Phan Thanh Loan	Elder sister			0	0	

TRANSLATION

No.	Full name of the related person	Relationship with the candidate	Citizen ID/Passport No. (for individuals)/Enterprise Registration Certificate No. (for organizations), date of issue, place of issue	Contact address/ Head office address	Number of the HIO shares held (shares)	Ownership percentage in the Company (%)	Note
7	Nguyen Manh Hoa	Father-in-law			0	0	
8	Hoang Thi Anh Thu	Mother-in-law			0	0	
9	Nguyen Ngoc Son	Brother-in-law			0	0	
10	Nguyen Cong Bang	Brother-in-law			0	0	
11	Huong Linh 2 Wind Power Joint Stock Company	Related organization	Business Registration No. 3200650561; date of issue: December 25, 2017; place of issue: Business Registration Office – Quang Tri Department of Planning and Investment	Cooc Village, Huong Phung Commune, Quang Tri Province	0	0	Member of the Board of Directors cum General Director
12	Helio Power Joint Stock Company	Related organization	Business Registration No. 0107581205; date of issue: September 29, 2016; place of issue: Business Registration Office – Hanoi Department of Planning and Investment	4th Floor, No. 37 Ba Trieu, Cua Nam Ward, Hanoi	14,556,000	69.314	Member of the Board of Directors cum General Director

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness**CANDIDATE PROFILE**

1. Full name: **BUI TUAN DUONG**.
2. Gender: Male.
3. Date of birth:
4. Place of birth:
5. Nationality: Vietnam.
6. Ethnicity: Kinh.
7. Citizen ID/Passport No: ; issued on:
Place of issue:
8. Permanent address:
9. Current address:
10. Educational and Professional Qualifications: Master of Finance.
11. Telephone:
12. Email:
13. Current position in the Company: Member of the Board of Directors – Deputy General Director cum Person Authorized to Disclose Information.
14. Current positions in other enterprises/organizations:
 - Helio Power Joint Stock Company: Member of the Board of Directors – Deputy General Director.
15. Number of HIO shares held by the candidate on March 23, 2026: 14,566,000 shares, representing 69.362%⁽¹⁾ of the charter capital, of which:
 - + The HIO shares held as an authorized representative: 14,566,000 shares, representing 69.314% of the charter capital.
 - + The HIO shares directly owned by the candidate: 10,000 shares, representing 0.048% of the charter capital.
16. Professional experience:

No.	Period	Organization	Position
1	May 2014 - May 2015	Vietnam Technological and Commercial Joint Stock Bank	Specialist

(1) This ratio is calculated based on the charter capital of VND 210 billion.

No.	Period	Organization	Position
2	May 2017 – October 2021	Helio Power Joint Stock Company	Investment Manager
3	November 2021 – Present		Deputy General Director
4	December 2021 – Present		Member of the Board of Directors
5	August 2022 – Present	Helio Energy Joint Stock Company	Member of the Board of Directors – Deputy General Director
6	March 2023 – Present		Person Authorized to Disclose Information

17. List of the candidate's related persons: Details are provided in the attached Appendix (related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019, and amendments, supplements, implementation guidelines).

18. Shareholding commitments (if any): None.

19. Relevant interests with the Company: Remuneration, Salary, and other benefits.

20. Conflicts of interest with the Company: None.

I hereby declare that the information provided above is true and accurate and accept full legal responsibility for the truthfulness thereof.

Hanoi, April 6, 2026

CANDIDATE

(Signature and full name)

Signed

Bui Tuan Duong

APPENDIX: LIST OF THE CANDIDATE'S RELATED PERSONS

No.	Full name of the related person	Relationship with the candidate	Citizen ID/Passport No. (for individuals)/Enterprise Registration Certificate No. (for organizations), date of issue, place of issue	Contact address/ Head office address	Number of the HIO shares held (shares)	Ownership percentage in the Company (%)	Note
1	Bui Thien Lac	Father			0	0	
2	Nguyen Thi Kim Dung	Mother			0	0	
3	Bui Thuy Linh	Younger sister			0	0	
4	Pham Thi My Phuong	Wife			0	0	
5	Pham Quang Hien	Father-in-law			0	0	
6	Nguyen Thi Kim Thu	Mother-in-law			0	0	

No.	Full name of the related person	Relationship with the candidate	Citizen ID/Passport No. (for individuals)/Enterprise Registration Certificate No. (for organizations), date of issue, place of issue	Contact address/ Head office address	Number of the HIO shares held (shares)	Ownership percentage in the Company (%)	Note
7	Bui Ngoc Han	Daughter	Minor		0	0	
8	Bui Tuan Minh	Son	Minor		0	0	
9	Helio Power Joint Stock Company	Related Organization	Business Registration No. 0107581205; date of issue: September 29, 2016; place of issue: Business Registration Office – Hanoi Department of Planning and Investment	4 th Floor, No. 37 Ba Trieu, Cua Nam Ward, Hanoi	14,556,000	69.314	Member of the Board of Directors, Deputy General Director, and authorized representative managing the company's capital contribution

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CANDIDATE PROFILE

1. Full name: **NGUYEN THI NGOC QUYNH.**
2. Gender: Female.
3. Date of birth:
4. Place of birth:
5. Nationality: Vietnam.
6. Ethnicity: Kinh.
7. Citizen ID/Passport No: issued on: ;
Place of issue:
8. Permanent address:
9. Current address:

10. Educational and Professional Qualifications: Master of Economics, Finance, and Banking.
11. Telephone:
12. Email:
13. Current position in the Company: General Director.
14. Current positions in other enterprises/organizations:
 - Helio Power Joint Stock Company: Chief Accountant.
 - SD Truong Thanh Joint Stock Company: Chairman of the Board of Directors, member of the BOD cum Director of the Company.
15. Number of HIO shares held by the candidate on March 23, 2026: 10,100 shares, representing 0.048%⁽¹⁾ of the charter capital, of which:
 - + The HIO shares held as an authorized representative: 0 shares, representing 0% of the charter capital.
 - + The HIO shares directly owned by the candidate: 10,100 shares, representing 0.048% of the charter capital.
16. Professional experience:

(1) This ratio is calculated based on the charter capital of VND 210 billion.

No.	Period	Organization	Position
1	October 2010 – August 2018	Shipbuilding Industry Corporation	Finance and Accounting Specialist
2	October 2018 – June 2021	Helio Power Joint Stock Company	General Accountant
3	June 2021 – Present		Chief Accountant
4	October 2021 – August 2022	Helio Energy Joint Stock Company	Member of the Board of Directors
5	August 2022 – June 2024		Chief Accountant
6	June 2024 – Present		General Director
7	March 2026 - Present	SD Truong Thanh Joint Stock Company	Chairman of the Board of Directors, member of the BOD cum Director of the Company

17. List of the candidate's related persons: Details are provided in the attached Appendix (related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019, and amendments, supplements, implementation guidelines).

18. Shareholding commitments (if any): None.

19. Relevant interests with the Company: Salary and other benefits.

20. Conflicts of interest with the Company: None.

I hereby declare that the information provided above is true and accurate and accept full legal responsibility for the truthfulness thereof.

Hanoi, April 6, 2026

CANDIDATE

(Signature and full name)

Signed

Nguyen Thi Ngoc Quynh

APPENDIX: LIST OF THE CANDIDATE'S RELATED PERSONS

No.	Full name of the related person	Relationship with the candidate	Citizen ID/Passport No. (for individuals)/Enterprise Registration Certificate No. (for organizations), date of issue, place of issue	Contact address/Head office address	Number of the HIO shares held (shares)	Ownership percentage in the Company (%)	Note
1	Nguyen Van Thuy	Father			0	0%	
2	Nguyen Thi Binh	Mother			0	0%	
3	Nguyen Van Thom	Father-in-law			0	0%	
4	Do Thi Tuong	Mother-in-law			0	0%	
5	Nguyen Van Nhan	Husband			0	0%	
6	Nguyen Quynh Lam	Daughter			0	0%	

No.	Full name of the related person	Relationship with the candidate	Citizen ID/Passport No. (for individuals)/Enterprise Registration Certificate No. (for organizations), date of issue, place of issue	Contact address/Head office address	Number of the HIO shares held (shares)	Ownership percentage in the Company (%)	Note
7	Nguyen Lam Anh	Daughter			0	0%	
8	Nguyen Thi Le Ngoc	Sister			0	0%	
9	Le Manh Hung	Brother-in-law			0	0%	
10	Nguyen Van Long	Brother			0	0%	
11	Nguyen Thuy Ngoc	Sister-in-law			0	0%	
12	Helio Power Joint Stock Company	Related Organization	Business Registration No. 0107581205; date of issue: September 29, 2016; place of issue: Business Registration Office – Hanoi Department of Planning and Investment	4 th Floor, No. 37 Ba Trieu, Cua Nam Ward, Hanoi	14,556,000	69.314	Chief Accountant

No.	Full name of the related person	Relationship with the candidate	Citizen ID/Passport No. (for individuals)/Enterprise Registration Certificate No. (for organizations), date of issue, place of issue	Contact address/ Head office address	Number of the HIO shares held (shares)	Ownership percentage in the Company (%)	Note
13	SD Truong Thanh Joint Stock Company	Related Organization	Business Registration No. 0107998006; date of issue: September 20, 2017; place of issue: Business Registration Office – Hanoi Department of Planning and Investment	Ku Ke Village, Ham Thuan Commune, Lam Dong Province	0	0	Chairman of the Board of Directors, member of the BOD cum Director of the Company

THE SOCIALIST REPUBLIC OF VIETNAM

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CANDIDATE PROFILE

1. Full name: **NGUYEN MINH HOANG.**
2. Gender: Male.
3. Date of birth:
4. Place of birth:
5. Nationality: Vietnam.
6. Ethnicity: Kinh.
7. Citizen ID/Passport No: ; issued on:
Place of issue:
8. Permanent address:
9. Current address:
10. Educational and Professional Qualifications: Bachelor of Finance and Banking.
11. Telephone:
12. Email:
13. Current position in the Company: None.
14. Current positions in other enterprises/organizations:
 - I Capital Company Limited: Chairman of the Board of Members;
 - Amber Golf Company Limited: Chairman of the Board of Members cum General Director.
15. Number of HIO shares held by the candidate on March 23, 2026: 0 shares, representing 0% of the charter capital, of which:
 - + The HIO shares held as an authorized representative: 0 shares, representing 0% of the charter capital.
 - + The HIO shares directly owned by the candidate: 0 shares, representing 0% of the charter capital.
16. Professional experience:

No.	Period	Organization	Position
1	December 2018 - August 2020	Public Bank Vietnam Limited	Bank cashier

No.	Period	Organization	Position
2	September 2020 – July 2022	Amber Fund Management Joint Stock Company	M&A Specialist
3	July 2022 – March 2025	Amber Holdings Joint Stock Company	Senior Investment Specialist
4	March 2025 – February 2026	Vietnam Export Import Commercial Joint Stock Bank	Relationship Manager
5	March 2026 – Present	Amber Holdings Joint Stock Company	Deputy Head of Investment Department

17. List of the candidate's related persons: Details are provided in the attached Appendix (related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019, and amendments, supplements, implementation guidelines).

18. Shareholding commitments (if any): None.

19. Relevant interests with the Company: None.

20. Conflicts of interest with the Company: None.

I hereby declare that the information provided above is true and accurate and accept full legal responsibility for the truthfulness thereof.

Hanoi, April 6, 2026

CANDIDATE

(Signature and full name)

Signed

Nguyen Minh Hoang

APPENDIX: LIST OF THE CANDIDATE'S RELATED PERSONS

No.	Full name of the related person	Relationship with the candidate	Citizen ID/Passport No. (for individuals)/Enterprise Registration Certificate No. (for organizations), date of issue, place of issue	Contact address/ Head office address	Number of the HIO shares held (shares)	Ownership percentage in the Company (%)	Note
1	Nguyen Anh Dung	Father			0	0	
2	Nghiem Thi Thuy Nhi	Mother			0	0	
3	Nguyen Ngoc Tram	Younger sister			0	0	
4	Than Yen Nhu	Wife			0	0	
5	Than Manh Tinh	Father-in-law			0	0	

TRANSLATION

No.	Full name of the related person	Relationship with the candidate	Citizen ID/Passport No. (for individuals)/Enterprise Registration Certificate No. (for organizations), date of issue, place of issue	Contact address/ Head office address	Number of the HIO shares held (shares)	Ownership percentage in the Company (%)	Note
6	Hoang Thi Mai Huong	Mother-in-law			0	0	
7	I Capital Company Limited	Related Organization	Business Registration No. 0107432549; date of issue: May 16, 2016; place of issue: Business Registration Office – Hanoi Department of Planning and Investment	3 rd Floor, No. 37 Ba Trieu, Cua Nam Ward, Hanoi	0	0	Chairman of the Board of Members
8	Amber Golf Company Limited	Related Organization	Business Registration No. 0110291714; date of issue: March 20, 2023; place of issue: Business Registration Office – Hanoi Department of Planning and Investment	6 th Floor, No. 37 Ba Trieu, Cua Nam Ward, Hanoi	0	0	Chairman of the Board of Members cum General Director

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness**CANDIDATE PROFILE**

1. Full name: **PHAM THI THU TRANG**.
2. Gender: Female.
3. Date of birth:
4. Place of birth:
5. Nationality: Vietnam.
6. Ethnicity: Kinh.
7. Citizen ID/Passport No: ; issued on:
Place of issue:
8. Permanent address:
9. Current address:

10. Educational and Professional Qualifications: Lawyer, Master of Economic Law.
11. Telephone:
12. Email:
13. Current position in the Company: None.
14. Current positions in other enterprises/organizations: None.
15. Number of HIO shares held by the candidate on March 23, 2026: 0 shares, representing 0% of the charter capital, of which:
 - + The HIO shares held as an authorized representative: 0 shares, representing 0% of the charter capital.
 - + The HIO shares directly owned by the candidate: 0 shares, representing 0% of the charter capital.
16. Professional experience:

No.	Period	Organization	Position
1	January 2011 – June 2014	LG Electronics Vietnam Co., Ltd.	Legal Specialist
2	June 2014 – November 2022	Viettel Group (Military Industry-Telecoms Group)	Legal Specialist

No.	Period	Organization	Position
3	November 2022 – December 2024	Vingroup Joint Stock Company	Senior Legal Specialist
4	December 2024 – March 2026	V-Green Global Charging Station Development JSC	Head of Legal Department
5	March 2026 – Present	Amber Capital Holdings Joint Stock Company	Legal Director

17. List of the candidate's related persons: Details are provided in the attached Appendix (related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019, and amendments, supplements, implementation guidelines).

18. Shareholding commitments (if any): None.

19. Relevant interests with the Company: None.

20. Conflicts of interest with the Company: None.

I hereby declare that the information provided above is true and accurate and accept full legal responsibility for the truthfulness thereof.

Hanoi, April 6, 2026

CANDIDATE

(Signature and full name)

Singed

Pham Thi Thu Trang

APPENDIX: LIST OF THE CANDIDATE’S RELATED PERSONS

No.	Full name of the related person	Relationship with the candidate	Citizen ID/Passport No. <i>(for individuals)</i> /Enterprise Registration Certificate No. <i>(for organizations)</i> , date of issue, place of issue	Contact address/ Head office address	Number of the HIO shares held <i>(shares)</i>	Ownership percentage in the Company <i>(%)</i>	Note
1	Pham Van Minh	Father		Deceased	0	0	
2	Vu Thi Chuan	Mother			0	0	
3	Pham Vu Trung Kien	Younger Brother			0	0	
4	Nhu Huyen Trang	Sister-in-law			0	0	
5	Do Duc Tung	Husband			0	0	

TRANSLATION

No.	Full name of the related person	Relationship with the candidate	Citizen ID/Passport No. <i>(for individuals)</i> /Enterprise Registration Certificate No. <i>(for organizations)</i> , date of issue, place of issue	Contact address/ Head office address	Number of the HIO shares held <i>(shares)</i>	Ownership percentage in the Company <i>(%)</i>	Note
6	Do Van Son	Father-in-law			0	0	
7	Le Thi Xuan Hoa	Mother-in-law			0	0	
8	Do Duy Binh	Son			0	0	
9	Do Thai Phuong	Son			0	0	