

No. ~~19~~/2026/HIO/CBTT

Hanoi, April 18, 2026

## **EXTRAORDINARY INFORMATION DISCLOSURE**

**To: - The State Securities Commission;  
- Hanoi Stock Exchange.**

**1. Name of organization: Helio Energy Joint Stock Company**

- Securities code: HIO
- Address: 5th Floor, No.201 Truong Chinh Street, Phuong Liet Ward, Hanoi.
- Telephone: 0243.226.3333 Fax: .....
- E-mail: info@helioenergy.vn Website: <https://helioenergy.vn>

**2. Contents of disclosure:**

Helio Energy Joint Stock Company disclosure of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.

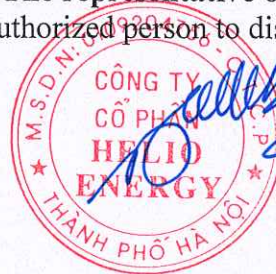
- 3.** This information was published on the company's website on April 18, 2026, as in the link: <https://helioenergy.vn>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

**Attachments:**

- Minutes of the 2026 Annual General Meeting of Shareholders;
- Resolution of the 2026 Annual General Meeting of Shareholders and meeting documents.

**The representative of the Company**  
Authorized person to disclose information



**PHÓ TỔNG GIÁM ĐỐC**  
*Bùi Tuấn Dương*

No. 01/2026/HIO/NQ-ĐHĐCĐ

Hanoi, April 18, 2026

## **RESOLUTION**

### **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS HELIO ENERGY JOINT STOCK COMPANY**

- Pursuant to Law on Enterprises No.59/2020/QH14 on June 17<sup>th</sup>, 2020 and amendments, supplements, and implementation guidelines;
- Pursuant to Law on Securities No.54/2019/QH14 on November 26<sup>th</sup>, 2019 and amendments, supplements, and implementation guidelines;
- Pursuant to the Charter of Helio Energy Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting Of Shareholders No. 01/2026/HIO/BB-ĐHĐCĐ of Helio Energy Joint Stock Company on April 18<sup>th</sup>, 2026.

#### **RESOLVE:**

- Article 1.** Approval of the report on the business performance results in 2025 and the business plan for 2026 (as Report No. 01/2026/HIO/BC-BTGĐ).
- Article 2.** Approval of the report on the activities of the Board of Directors in 2025 and the plan for 2026 (as Report No. 01/2026/HIO/BC-HĐQT).
- Article 3.** Approval of the report on the activities of the Board of Supervisors in 2025 (as Report No. 01/2026/HIO/BC-BKS).
- Article 4.** Approval of the report on the remuneration payment for the Board of Directors, the Board of Supervisors in 2025 and approval of the 2026 payment plan (as Proposal No. 01/2026/HIO/TTr-HĐQT-BKS).
- Article 5.** Approval of the list of independent audit firms for 2026 (as Proposal No. 01/2026/HIO/TTr-BKS).
- Article 6.** Approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025 (as Proposal No. 01/2026/HIO.TTr-HĐQT).
- Article 7.** Approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026 (as Proposal No. 02/2026/HIO/TTr-HĐQT).
- Article 8.** Approval of the listing of the Company's shares (as Proposal No. 03/2026/HIO/TTr-HĐQT).
- Article 9.** Approval of the investment policy and execution of significant contracts and transactions (as Proposal No. 04/2026/HIO/TTr-HĐQT).



**Article 10. Approval of transitioning the management and organizational structure of Helio Energy Joint Stock Company and amending the Company's Charter, related regulations (as Proposal No. 05/2026/HIO/TTr-HĐQT).**

**Article 11. Approval of the content regarding the election of the Board of Directors for the term 2026 - 2031 (as Proposal No. 06/2026/HIO/TTr-HĐQT).**

- Approval of the number and composition of the Board of Directors for the term 2026 – 2031: the Board of Directors shall consist of 05 (five) members, including 02 (two) independent members.
- Approval of the elected members of the Board of Directors:
  1. Mr. Phan Thanh Dat – Member of the Board of Directors;
  2. Mr. Bui Tuan Duong – Member of the Board of Directors;
  3. Mr. Nguyen Minh Hoang – Independent member of the Board of Directors;
  4. Mrs. Nguyen Thi Ngoc Quynh – Member of the Board of Directors;
  5. Mrs. Pham Thi Thu Trang – Independent member of the Board of Directors.

**Article 12. Effectiveness**

This Resolution has been approved by the Annual General Meeting of Shareholders 2026 and shall take effect from the date of issuance.

The members of the Board of Directors and the Board of Management are responsible for implementing this Resolution and organizing its execution in accordance with their functions, in compliance with legal regulations and the Company's Charter.

**Recipients:**

- General Meeting of Shareholders;
- BOD, BOM;
- Archived: the BOD's Office, Legal Dept;
- Disclosure as regulation.

**ON BEHALF OF  
THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN**



**Phan Thanh Dat**

No. 01/2026/HIO/BB-ĐHĐCĐ

Hanoi, April 18, 2026

**MINUTES  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
HELIO ENERGY JOINT STOCK COMPANY**

**I. COMPANY INFORMATION:**

1. Name of Company: **Helio Energy Joint Stock Company.**
2. Head office address: 5<sup>th</sup> Floor, No. 201 Truong Chinh Street, Phuong Liet Ward, Hanoi, Vietnam.
3. Business Registration Certificate No. 0109204756 issued by the Business Registration Office – Hanoi Authority for Planning and Investment, first registered on June 02<sup>nd</sup>, 2020; registered for the 9<sup>th</sup> change by Business Registration and Corporate Finance Division - Hanoi Department of Finance on March 30<sup>th</sup>, 2026).

**II. THE MEETING ORGANIZATION TIME AND LOCATION:**

1. Time: Starting at 08:30 AM on April 18th, 2026.
2. Location: Conference Hall, 3rd Floor, No. 37, Ba Trieu Street, Cua Nam Ward, Hoan Kiem District, Hanoi.

**III. PARTICIPANTS:**

1. Shareholders, duly authorized representatives of the shareholders (*following the registered list*);
2. Members of the Board of Directors, the Board of Supervisors, the Board of Management, and the Company's staff.
3. Shareholder eligibility verification

The Meeting heard the presentation of Mrs. Nguyen Thi Nga, Head of the Shareholder Eligibility Verification Committee, regarding the Shareholders Eligibility Verification Report of Annual General Meeting of Shareholders for 2026 of Helio Energy Joint Stock Company held on April 18<sup>th</sup>, 2026 ("*the Meeting*"):

- The total number of shareholders of the Company at the record date for exercising shareholders' rights to attend the Annual General Meeting of Shareholders for 2026 (on March 23, 2026): 394 shareholders, representing 21,000,000 voting shares of the Company.
- The total number of shareholders invited to attend the Meeting: 394 shareholders, representing 21,000,000 voting shares of the Company.

- At 09:00 AM on April 18, 2026, the total number of shareholders/representatives of shareholders attending the Meeting was 23 shareholders/representatives of shareholders, representing 15,379,101 shares and accounting for 73.23% of the total of voting shares of the Company.

Pursuant to the Law on Enterprise, Helio Energy Joint Stock Company's Charter, the Annual General Meeting of Shareholders for 2026 of the Company is eligible to proceed.

#### **IV. COMMENCEMENT OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR 2026:**

##### **1. Introduction of the Presidium and the Vote Counting Committee of the Meeting:**

Mr. Phan Thanh Dat – Chairman of the Board of Directors of the Company is the Meeting's Chairperson as per the regulation. The Chairperson of the Meeting introduced the Presidium and the Vote Counting Committee as follows:

##### **a. The Meeting Presidium**

- Mr. Phan Thanh Dat – Chairman of the Board of Directors of the Company – the Meeting Chairperson (*"the Chairperson"*);
- Mrs. Nguyen Thi Ngoc Quynh – General Director of the Company;
- Mr. Bui Tuan Duong – Member of the Board of Directors cum Deputy General Director;
- Mr. Tran Minh Duc – Head of the Board of Supervisors.

##### **b. The Meeting Vote Counting Committee**

- Mr. Nguyen Trong An – Head of the Vote Counting Committee;
- Ms. Nguyen Dieu Hoa – Member.

The Presidium and the Vote Counting Committee were unanimously approved by the Meeting with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting.

2. The Chairperson appointed the Meeting Secretary is Ms. Vu Thanh Huyen.
3. The Meeting heard the presentation of Mrs. Vu Thanh Huyen, the Meeting Secretary, regarding the Rules of Procedure for the 2026 Annual General Meeting of Shareholders of Helio Energy Joint Stock Company.

The Rules of Procedure for the 2026 Annual General Meeting of Shareholders was unanimously approved by the Meeting with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting.

##### **4. Approving the 2026 Annual General Meeting of Shareholders Agenda**

The Chairperson presented the agenda of the Meeting, as follows:

- Content 1. The report on the business performance results in 2025 and the business plan for 2026;

- Content 2. The report on the activities of the Board of Directors in 2025 and the plan for 2026;
- Content 3. The report on the activities of the Board of Supervisors in 2025;
- Content 4. Proposal on reporting the remuneration payment for the Board of Directors, the Board of Supervisors in 2025 and approval of the 2026 payment plan;
- Content 5. Proposal for approval of the list of independent audit firms for 2026;
- Content 6. Proposal for approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025;
- Content 7. Proposal for approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026;
- Content 8. Proposal for the listing of the Company's shares;
- Content 9. Proposal for approval of the investment policy and execution of significant contracts and transactions;
- Content 10. Proposal on transitioning the management and organizational structure of Helio Energy Joint Stock Company and amending the Company's Charter, related regulations;
- Content 11. Electing the Board of Directors for the term 2026 - 2031.

The agenda was unanimously approved by the Meeting with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting.

## **V. REPORTS AND PROPOSALS PRESENTED**

1. The Meeting heard the presentation of Mrs. Nguyen Thi Ngoc Quynh, General Director:
  - The report on the business performance results in 2025 and the business plan for 2026 (*as Report No. 01/2026/HIO/BC-BTGD*).
2. The Meeting heard the presentation of Mr. Phan Thanh Dat, Chairman of the Board of Directors:
  - The report on the activities of the Board of Directors in 2025 and the plan for 2026 (*as Report No. 01/2026/HIO/BC-HDQT*);
  - Proposal for approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025 (*as Proposal No. 01/2026/HIO/TTr-HDQT*);
  - Proposal on transitioning the management and organizational structure of Helio Energy Joint Stock Company and amending the Company's Charter, related regulations (*as Proposal No. 05/2026/HIO/TTr-HDQT*);

3. The Meeting heard the presentation of Mr. Tran Minh Duc, Head of the Board of Supervisors:
  - The report on the activities of the Board of Supervisors in 2025 (*as Report No. 01/2026/HIO/BC-BKS*);
  - Proposal on reporting the remuneration payment for the Board of Directors, the Board of Supervisors in 2025 and approval of the 2026 payment plan (*as Proposal No. 01/2026/HIO/TTr-HĐQT-BKS*);
  - Proposal for approval of the list of independent audit firms for 2026 (*as Proposal No. 01/2026/HIO/TTr-BKS*).
4. The Meeting heard the presentation of Mr. Bui Tuan Duong, Member of the Board of Directors cum Deputy General Director:
  - Proposal for approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026 (*as Proposal No. 02/2026/HIO/TTr-HĐQT*);
  - Proposal for the listing of the Company's shares (*as Proposal No. 03/2026/HIO/TTr-HĐQT*);
  - Proposal for approval of the investment policy and execution of significant contracts and transactions (*as Proposal No. 04/2026/HIO/TTr-HĐQT*);
  - Proposal regarding nomination of personnel for election to the Board of Directors for the 2026 - 2031 term (*as Proposal No. 06/2026/HIO/TTr-HĐQT*).
5. The Meeting heard the presentation of Ms. Vu Thanh Huyen, The Meeting Secretary, regarding the Regulation on the election of the Board of Directors members for the 2026 – 2031 term of Helio Energy Joint Stock Company.

The Regulation on the election of the Board of Directors members for the 2026 – 2031 term was issued with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting.

## **VI. DISCUSSION AND RESPONSE TO SHAREHOLDERS' INQUIRIES**

The Presidium and the Meeting heard shareholders' opinions and conducted the discussion on the content of reports, and proposals were presented at the Meeting. The Meeting reached a consensus on the contents presented and explained at the Meeting and had no additional comments.

## **VII. VOTING**

The Chairperson directed the Meeting to vote on the content of reports, proposals were presented at the Meeting, and the election ballot for the election for the Board of Directors for the term 2026 – 2031.

The Vote Counting Committee guided shareholders on the voting rules and the election procedure.

After shareholders finalized the voting and the election of the members of the Board of Directors for the term 2026 - 2031, the voting box was transformed into the counting area for vote counting.

During the time the Vote Counting Committee was working, the Meeting was taking a break.

### VIII. VOTING RESULTS

At the voting time on 10:30 AM, there were 23 shareholders/representatives of shareholders, representing 15,379,101 voting shares.

After the vote counting time, Mr. Nguyen Trong An, Head of the Vote Counting Committee, announced to the Meeting the vote counting results and the election results of the Board of Directors for the 2026–2031 term, as follows:

#### 1. Vote counting results:

- Voting method: Voting by ballot.
- Each common share equals one (01) vote.
- The total number of shareholders attending and voting at the Meeting was 23 shareholders/representatives of shareholders, representing 15,379,101 votes.
- Vote counting results for each content as follows:

No.	Contents	Result	Total number of votes	Percent ages (*)	Result	Total number of votes	Percent ages (*)
1	The report on the business performance results in 2025 and the business plan for 2026	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
2	The report on the activities of the Board of Directors in 2025 and the plan for 2026	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
3	The report on the activities of the Board of Supervisors in 2025	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
4	Proposal on reporting the remuneration payment for the Board of Directors, the Board of Supervisors in 2025 and approval of the 2026 payment plan	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%

No.	Contents	Result	Total number of votes	Percent ages (*)	Result	Total number of votes	Percent ages (*)
5	Proposal for approval of the list of independent audit firms for 2026	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
6	Proposal for approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
7	Proposal for approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
8	Proposal for the listing of the Company's shares	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
9	Proposal for approval of the investment policy and execution of significant contracts and transactions	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
10	Proposal on transitioning the management and organizational structure of Helio Energy Joint Stock Company and amending the Company's Charter, related regulations	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%
11	Proposal regarding nomination of personnel for election to the Board of Directors for the 2026 - 2031 term	Total	15,379,101	100%	Agree	15,379,101	100%
		Valid	15,379,101	100%	Disagree	0	0%
		Non-valid	0	0%	No opinion	0	0%

(\*) Based on the total number of votes of all shareholders/representatives of shareholders attending and voting at the Meeting.

## 2. Election results of the Board of Directors for the 2026–2031 term

- A total of 05 candidates have been nominated by shareholders for positions on the Board of Directors for the 2026 – 2031 term.
- Voting method: Cumulative voting.

- Each common share carries five (05) votes for the election of members of the Board of Directors for the 2026 – 2031 term.
- The total number of shareholders attending and participating in the election at the Meeting is 23 shareholders, representing 76,895,505 votes for the Board of Directors for the 2026 – 2031 term.
  - + Total valid votes: 76,895,505 votes;
  - + Total invalid votes: 0 votes.
- The election results for the Company’s Board of Directors for the 2026 – 2031 term are as follows:

No.	Full name	Position	Number of ballots	Results
1	Mr. Phan Thanh Dat	Member of the BOD	15,384,301	Elected
2	Mr. Nguyen Minh Hoang	Independent member of the BOD	15,377,801	Elected
3	Ms. Nguyen Thi Ngoc Quynh	Member of the BOD	15,377,801	Elected
4	Ms. Pham Thi Thu Trang	Independent member of the BOD	15,377,801	Elected
5	Mr. Bui Tuan Duong	Member of the BOD	15,377,801	Elected

#### IX. THE CONTENTS APPROVED BY THE MEETING

Based on the vote counting results, the Company’s Charter and the Law on Enterprise, the contents approved by the 2026 Annual General Meeting of Shareholders as detailed below:

1. **The report on the business performance results in 2025 and the business plan for 2026** (as Report No. 01/2026/HIO/BC-BTGD attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
2. **The report on the activities of the Board of Directors in 2025 and the plan for 2026** (as Report No. 01/2026/HIO/BC-HDQT attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
3. **The report on the activities of the Board of Supervisors in 2025** (as Report No. 01/2026/HIO/BC-BKS attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
4. **Proposal for approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026** (as Proposal No. 02/2026/HIO/TTr-HDQT attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
5. **Proposal for approval of the list of independent audit firms for 2026** (as Proposal No. 01/2026/HIO/TTr-BKS attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;
6. **Proposal for approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025** (as Proposal No. 01/2026/HIO/TTr-HDQT attached) with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting;

7. **Proposal for approval of the plan for distribution of accumulated retained earnings as of December 31, 2025 and the proposed plan for 2026** (as Proposal No. 02/2026/HIO/TTr-HĐQT attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;
8. **Proposal for the listing of the Company's shares** (as Proposal No. 03/2026/HIO/TTr-HĐQT attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;
9. **Proposal for approval of the investment policy and execution of significant contracts and transactions** (as Proposal No. 04/2026/HIO/TTr-HĐQT attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting;
10. **Proposal on transitioning the management and organizational structure of Helio Energy Joint Stock Company and amending the Company's Charter, related regulations** (as Proposal No. 05/2026/HIO/TTr-HĐQT attached) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting, with the following principal contents:
  - Approval of the transition of the management and organizational structure of the Company stipulated in point b, clause 1, Article 137 of the 2020 Enterprise Law, including:
    - + Shareholders' General Meeting;
    - + Board of Directors;
      - Audit Committee (reporting to the Board of Directors);
    - + General Director.
  - Conclusion of the term 2021 – 2026 of the Board of Supervisors, the following individuals are no longer members of the Company's Board of Supervisors:
    - + Mr. Tran Minh Duc;
    - + Ms. Nguyen Thi Phuong;
    - + Ms. Nguyen Thi Thanh Huong.
  - Terminate the Regulations on the operation of the Board of Supervisors.
  - Approving the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors.
11. **Approval of the content regarding the election of the Board of Directors for the term 2026 - 2031** (as Proposal No. 06/2026/HIO/TTr-HĐQT) with the approval rate of **100%** of the total votes from all shareholders attending and voting at the Meeting, with the following principal contents:
  - The following individuals are no longer members of the Company's Board of Directors as of the 2026 Annual General Meeting of Shareholders, which will elect and approve the Board of Directors for the 2026-2031 term:
    - + Mr. Phan Thanh Dat;
    - + Mr. Bui Tuan Duong;
    - + Mr. Nguyen Thanh Long.

- Approving the quantity and composition of the Board of Directors for the 2026 – 2031 term: The Board of Directors shall consist of 05 (*five*) members, including 02 (two) independent members.
- Approving the list of elected members of the Board of Directors:
  1. Mr. Phan Thanh Dat – Member of the Board of Directors;
  2. Mr. Bui Tuan Duong – Member of the Board of Directors;
  3. Mr. Nguyen Minh Hoang – Independent member of the Board of Directors;
  4. Ms. Nguyen Thi Ngoc Quynh – Member of the Board of Directors;
  5. Ms. Pham Thi Thu Trang – Independent member of the Board of Directors.

**X. APPROVED ON THE RESOLUTION AND THE MINUTES OF THE MEETING:**

The Meeting heard the presentation of Mrs. Vu Thanh Huyen, The Meeting Secretary, regarding the minutes and the resolution of the 2026 Annual General Meeting of Shareholders.

The minutes and the resolution were unanimously approved by the Meeting with the approval rate of 100% of the total votes from all shareholders attending and voting at the Meeting.

*The Meeting was adjourned at ~~11:15AM~~ on the same day.*

**Recipients:**

- General Meeting of Shareholders;
- BOD, BOM;
- Archive: the BOD's Office, Legal Dept.;
- Disclosure as regulation.

**MEETING SECRETARY**

**VU THANH HUYEN**

**CHAIRPERSON**

The stamp is circular and red, containing the following text: "M.S.D.N: 0109204756 - C.T.C.P.", "CÔNG TY CỔ PHẦN HELIO ENERGY", and "HÀ NỘI".

**PHAN THANH DAT**

- T.C.P. \*