

**HELIO ENERGY
JOINT STOCK COMPANY****SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness***No: 08/2025/HIO/TTr-HĐQT**Hanoi, March 28th, 2025***PROPOSAL***Re: Listing of the Company's shares*

To: The Annual General Meeting of Shareholders 2025
Helio Energy Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 on June 17th, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 on November 26th, 2019;
- Pursuant to the Charter of Helio Energy Joint Stock Company.

The Board of Directors of Helio Energy Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the Plan for Listing the Shares of Helio Energy Joint Stock Company, as detailed below:

1. Approval of the listing of all Company shares on the Stock Exchange:

- Information on the shares to be listed:
 - + Stock name : Shares of Helio Energy Joint Stock Company
 - + Securities code : HIO
 - + Type of securities : Common shares
 - + Number of shares to be listed : The total number of outstanding shares of the Company at the time of listing registration
 - + Par value : VND 10,000 per share
- The Company shall proceed with the trading registration cancellation of all Helio Energy Joint Stock Company shares from the UPCoM trading system after obtaining approval for listing registration from the Stock Exchange, in order to officially list its shares on the Stock Exchange.

2. Authorization to the Board of Directors:

- Proactively consider and determine the selection of the Stock Exchange (Hanoi Stock Exchange, Ho Chi Minh City Stock Exchange, or Vietnam Stock Exchange, depending on the applicable regulations at the time of implementation) for the Company's shares listing;
- Develop the plan, prepare the necessary documents, and implement legal procedures. The Board of Directors is fully authorized to decide and handle any arising matters related to the procedures, documentation, and process for registering the Company's share listing;

- Proactively determine the appropriate timing for the Company's share listing in alignment with market conditions and actual circumstances;
- Carry out the necessary procedures in compliance with the requirements of the Stock Exchange, the Vietnam Securities Depository and Clearing Corporation, and applicable legal regulations regarding the transfer of the trading platform and the listing registration.

Respectfully submitting for the consideration and approval of the Annual General Meeting of Shareholders.

Sincerely./.

Recipients:

- As above;
- BOD, BOS, BOM;
- Archived: the BOD's Office,
Legal Dept., Finance Dept.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Phan Thanh Dat