

**HELIO ENERGY  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence-Freedom-Happiness**

No. .... /2026/HIO/NQ-DHĐCĐ

Hanoi, ....., 2026

**RESOLUTION**

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
HELIO ENERGY JOINT STOCK COMPANY**

- Pursuant to Law on Enterprises No.59/2020/QH14 on June 17th, 2020 and amendments, supplements, and implementation guidelines;
- Pursuant to Law on Securities No.54/2019/QH14 on November 26th, 2019 and amendments, supplements, and implementation guidelines;
- Pursuant to the Charter of Helio Energy Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting Of Shareholders No. .... /2026/HIO/BB-DHĐCĐ of Helio Energy Joint Stock Company on ....., 2026.

**RESOLVE:**

**Article 1.** Approval of the report on the business performance results in 2025 and the business plan for 2026 (as Report No. 01/2026/BC-BTGD).

**Article 2.** Approval of the report on the activities of the Board of Directors in 2025 and the plan for 2026 (as Report No. 01/2026/BC-HĐQT).

**Article 3.** Approval of the report on the activities of the Board of Supervisors in 2025 (as Report No. 01/2026/BC-BKS).

**Article 4.** Approval of the report on the remuneration payment for the Board of Directors, the Board of Supervisors in 2025 and approval of the 2026 payment plan (as Proposal No. 01/2026/TTr-HĐQT-BKS).

**Article 5.** Approval of the list of independent audit firms for 2026 (as Proposal No. 01/2026/TTr-BKS).

**Article 6.** Approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025 (as Proposal No. 01/2026/TTr-HĐQT).

**Article 7.** Approval of the plan for utilizing retained earnings as of December 31, 2025 and the proposed plan for 2026 (as Proposal No. 02/2026/TTr-HĐQT).

**Article 8.** Approval of the listing of the Company's shares (as Proposal No. 03/2026/TTr-HĐQT).

**Article 9.** Approval of the investment policy and execution of significant contracts and transactions (as Proposal No. 04/2026/TTr-HĐQT).

**Article 10. Approval of transitioning the management and organizational structure of Helio Energy Joint Stock Company and amending the Company’s Charter, related regulations (as Proposal No. 05/2026/TTr-HĐQT).**

**Article 11. Approval of the result of the election of the Board of Directors for the term 2026 - 2031**

- Approval of the number and composition of the Board of Directors for the term 2026 – 2031: the Board of Directors shall consist of 05 (*five*) members, including 02 (*two*) independent members.
- Approval of the elected members of the Board of Directors:
  1. Mr/Ms ..... – Member/Independent member of the Board of Directors;
  2. Mr/Ms ..... – Member/Independent member of the Board of Directors;
  3. Mr/Ms ..... – Member/Independent member of the Board of Directors;
  4. Mr/Ms ..... – Member/Independent member of the Board of Directors;
  5. Mr/Ms ..... – Member/Independent member of the Board of Directors.

**Article 12. Effectiveness**

This Resolution has been approved by the Annual General Meeting of Shareholders 2026 and shall take effect from the date of issuance.

The members of the Board of Directors, the Board of Supervisors, and the Board of Management are responsible for implementing this Resolution and organizing its execution in accordance with their functions, in compliance with legal regulations and the Company's Charter.

***Recipients:***

- General Meeting of Shareholders;
- BOD, BOS, BOM;
- Archived: the BOD’s Office, Legal Dept.

**ON BEHALF OF  
THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN**

**Phan Thanh Dat**