

**HELIO ENERGY
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No. 06/2026/HIO/TTr-HĐQT

Hanoi, March 27, 2026

PROPOSAL

Re: Nomination of personnel for election to the Board of Directors for the 2026 - 2031 term

To: The Annual General Meeting of Shareholders 2025
Helio Energy Joint Stock Company

- Pursuant to Law on Enterprises No.59/2020/QH14 on June 17th, 2020 and amendments, supplements, and implementation guidelines;
- Pursuant to Law on Securities No.54/2019/QH14 on November 26th, 2019 and amendments, supplements, and implementation guidelines;
- Pursuant to the Charter of Helio Energy Joint Stock Company.

The current members of the Board of Directors (*hereinafter referred to as the “BOD”*) of Helio Energy Joint Stock Company (*hereinafter referred to as the “Company”*) for the 2021 – 2026 term will conclude their term at the 2026 Annual General Meeting of Shareholders. Pursuant to the provisions of the law and the Company’s Charter, the General Meeting of Shareholders (*hereinafter referred to as the “GMS”*) shall proceed with the election of the Board members for the 2026 – 2031 term at the 2026 Annual GMS. Based on the Regulations on the election of members of the Board of Directors, and the consolidated results of the nomination and candidacy applications received, the Board respectfully submits to the GMS for review and approval the list of candidates for the Board of Directors for the 2026 – 2031 term, as follows:

No	Full Name	Date of birth	Current position at the Company	Proposed position	Criteria/ Conditions
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
...					

The candidates' curricula vitae are attached to this Proposal.

Respectfully submitting for the consideration and approval of the General Meeting of Shareholders.

Sincerely./.

Recipients:

- As above;
- BOD, BOS, BOM;
- Archives: the BOD's Office, Legal Dept.

**ON BEHALF OF THE BOD
CHAIRMAN**

Phan Thanh Dat