

**HELIO ENERGY
JOINT STOCK COMPANY***No: 03/2026/HIO/TTr-HĐQT***SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness***Hanoi, March 27, 2026***PROPOSAL***Re: Listing of the Company's shares*

To: The Annual General Meeting of Shareholders 2026
Helio Energy Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 on June 17th, 2020 and amendments, supplements, and implementation guidelines;
- Pursuant to the Law on Securities No. 54/2019/QH14 on November 26th, 2019 and amendments, supplements, and implementation guidelines;
- Pursuant to the Charter of Helio Energy Joint Stock Company.

The Board of Directors of Helio Energy Joint Stock Company (*hereinafter referred to as the "Company"*) respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed listing the Shares of Helio Energy Joint Stock Company, as detailed below:

1. Approval of the listing of all the Company's shares on the Ho Chi Minh City Stock Exchange:

- Information on the shares to be listed:
 - + Stock name : Shares of Helio Energy Joint Stock Company.
 - + Securities code : HIO.
 - + Type of securities : Common shares.
 - + Number of shares to be listed : The total number of outstanding shares of the Company at the time of listing registration.
 - + Par value : VND 10,000 per share.
 - + Implementation period : 2026 – 2027.
- The Company shall proceed with the trading registration cancellation of all Helio Energy Joint Stock Company shares from the UPCoM trading system after obtaining approval for listing registration from the Ho Chi Minh City Stock Exchange, in order to officially list its shares on the Ho Chi Minh City Stock Exchange.

2. Authorization to the Board of Directors:

- To determine the appropriate timing for listing the Company's shares in accordance with the policy approved by the General Meeting of Shareholders, with a view to maximizing

shareholders' interests, aligning with market conditions, and ensuring compliance with applicable laws and regulations;

- To direct and organize the preparation of listing dossiers, carry out all necessary procedures, and be fully authorized to decide on and handle any issues arising in connection with the documentation, procedures, and processes for the listing registration of the Company's shares;
- To decide on and handle any matters arising in relation to procedures and documentation in compliance with the requirements of the Stock Exchange, the Vietnam Securities Depository and Clearing Corporation (VSDC), and relevant applicable laws and regulations in connection with the transfer of listing venue and registration for listing.

Respectfully submitting for the consideration and approval of the General Meeting of Shareholders.

Sincerely./.

Recipients:

- As above;
- BOD, BOS, BOM;
- Archived: the BOD's Office,
Finance Dept., Legal Dept.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Phan Thanh Dat