

No: 01/2026/HIO/TTr-BKS

Hanoi, April 18, 2026

PROPOSAL

Re: Approval of the list of independent audit firms for 2026

To: The Annual General Meeting of Shareholders 2026
Helio Energy Joint Stock Company

- Pursuant to Law on Enterprises No.59/2020/QH14 on June 17th, 2020 and amendments, supplements, and implementation guidelines;
- Pursuant to Law on Securities No.54/2019/QH14 on November 26th, 2019 and amendments, supplements, and implementation guidelines;
- Pursuant to the Charter of Helio Energy Joint Stock Company.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders (*hereinafter referred to as "GMS"*) for approval of the list of independent audit firms to conduct audits of the separate financial statements and consolidated financial statements for 2026; review the semi-annual separate financial statements and semi-annual consolidated financial statements for 2026; audit the Statement of Owners' Equity (*if applicable*); audit the Capital Utilization Report (*if applicable*); provide assurance services for the Agreed-Upon Procedures Report on financial information (*if applicable*); and other reports as required (*if applicable*) for Helio Energy Joint Stock Company, as follows:

- Ernst & Young Viet Nam Limited;
- A&C Auditing and Consulting Company Limited;
- An Viet Auditing Company Limited;
- Southern Auditing and Accounting Financial Consulting Services Company Limited.

We respectfully propose that the GMS authorize the Board of Directors (*hereinafter referred to as "BOD"*) to select one specific audit firm from the above list for contract signing.

In the event that negotiations with the audit firms on the above list are unsuccessful, the GMS authorizes the BOD to select another reputable audit firm with sufficient audit quality, reasonable audit fees, and eligibility to provide audit services approved by the State Securities Commission for public entities in the securities sector in 2026.

Respectfully submitting for the consideration and approval of the General Meeting of Shareholders.

Sincerely./.

Recipients:

- As above;
- BOD, BOS, BOM;
- Archives: the BOD's Office,
Finance Dept., Accounting Dept.

ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS



Trần Minh Duc